



FLOW CONTROL  
One Hayward Industrial Drive  
Clemmons, NC 27012  
[www.haywardflowcontrol.com](http://www.haywardflowcontrol.com)

**Dave Stewart**  
**Director of Marketing**

We are pleased to announce the appointment of Dave Stewart as Director of Marketing for Hayward Flow Control. Dave will transition into this position over the next two weeks with Dick Birch, who is retiring, April 30, 2010.

Dave comes to us from OateySCS, where he served as Business Development Manager the last four years. During that time, he was responsible for the establishment of Oatey's China plant and operations, European sales & marketing, and acted as Product Manager for Oatey's plastic pipe solvent cements, specifically their new line of Industrial thermoplastic solvent cements and primers.

Before OateySCS, Dave was also with NIBCO Inc. for 13 years in various sales and marketing positions, including Product Manager – Thermoplastic Piping Systems, International Marketing Manager, and European Sales & Marketing Manager.

He brings a very diverse international and domestic flow control industry background, as well as proven project management and new product / market development skills set. Having lived in Europe for over eight years during his career, Dave is fluent in German, with language abilities in Dutch, Russian and Danish. He has also had extensive experience and travel in Asia.

Dave will report to me and will be based at the Clemmons, North Carolina plant with the rest of the Hayward Flow Control team.

Dave, his wife Mary and daughter Natalee will begin the process of relocation from Westlake, Ohio to the Triad area over the next few months.

We are very excited to add a new member to the Hayward Flow Control team with a strong background and knowledge of our markets, technology and customers.

Please join me in welcoming Dave to the Hayward team and wishing him success in his new role.

Rick Potter  
VP, Gen. Mgr.  
Hayward Flow Control